



Bangalore Management Association



58th

Annual General Meeting

Annual Report - 2012-13

BANGALORE MANAGEMENT ASSOCIATION

B-207, Blue Cross Chambers, 2nd Floor, # 11, Infantry Road Cross, Bangalore – 560 001.

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57th AGM newly elected MC Members for the year 2012-13 with executive staff of BMA on 28.04.2012

Mr. Pradeep Singh Kharola, IAS presiding address to delegates at GST Workshop on 28.04.2012



BMA Office Bearers at the Financial Reporting Workshop on 16.06.2012

BMA Office Bearers during the SPSS Workshop on 06-07.04.2012



07 August 2013

To, All the members of the Association

Notice to 58th Annual General Meeting 2012-13

Notice is hereby given that the Fifty Eighth Annual General Meeting of the Bangalore Management Association will be held at 6.30 pm at BOWRING INSTITUTE on 30 August, 2013 to transact the following business:

1. To receive and acknowledge the Annual report.
2. Appointment of the Auditors for the year 2013–14 and to decide and to fix their remuneration.
3. Consideration of Resolutions, if received from the members duly submitted in writing to the Hon. Secretary not less than Seven (7) days before the date of Annual General Meeting
4. Induction of the newly elected Managing Committee.
5. Any other subject with the permission of the Chair , provided the subjects have been sent to the Hon. Secretary not less than Seven (7) days before the date of Annual General Meeting.

The AGM will be followed by the Annual day celebrations and dinner.

By order of the Managing Committee

President of BMA

Note:

- 1) **Members are requested to bring this Annual report along with mailed envelope as proof of identity.**
- 2) **Audit report is under finalization and the same will be placed on the AGM day.**

BMA OFFICE BEARERS & MANAGING COMMITTEE MEMBERS

2011-12

PRESIDENT

Dr. MANJE GOWDA
No. 858, 20th 'B' Main Road
8th Cross, Dollars Colony
RMV II Stage
Bangalore – 560 094

IMMEDIATE PAST PRESIDENT

Mr. N. D. VEERANNA GOWDA
858, 20th 'B' Main Road, 8th Cross,
8th Block, Koramangala
Bangalore – 560 095

SR. VICE PRESIDENT

Dr. M. N. KRISHNAMURTHY, IPS
Chief Vigilance Officer
Bharath Electronics Limited
Corporate Office, Outer Ring Road
Nagawara, Bangalore – 560 045

VICE PRESIDENT

V. CHOKKALINGAM
Managing Director
VEE Technologies
71, Millers Road
Bangalore – 560 052

HON. SECRETARY

Mr. S. PRABHUDEV ARADHYA
No. 81, 8th Cross
Serpentine Road
Kumara Park (West)
Bangalore – 560 020

TREASURER

Mrs. RENU RAJANI
NE 218, Indian Institute Of Science
Bangalore – 560 012
(Resigned w.e.f. September 2012)

TREASURER

Mr. H. L. MUKUNDA
Controller of Finance
K.P.T.C.L.
Corporate Office, Cauvery Bhavan
Bangalore – 560 009
(Took over from February 2013)

MANAGING COMMITTEE MEMBERS

Mr. AJIT KUMAR TRIVEDI

General Manager – Finance
Hindustan Aeronautics Ltd,
15/1, Cubbon Road
P.B.No. 5150
Bangalore – 560 001

Mr. PARAMESH B. R

General Manager (Corporate Co-ordination)
JSW Ltd.
U 607, 6th Floor, East Wing
Raheja Towers, M.G.Road
Bangalore – 560 001

Mr. V. S. VENKATESH GOWDA

Deputy General Manager
Karnataka Soaps & Detergents Ltd
P.O. Box No. 5531. SANDAL CITY
Bangalore - Pune Highway
Bangalore – 560 055

Mr. T. SUDAKAR PAI

Managing Director
Kurlon Limited
No.301, Manipal Center
Bangalore – 560042

Mr. B. S. SHIREESHA

Deputy General Manager
Karnataka State Financial Corporation
KSFC Bhavan
No.1/1, Thimmaiah Road
Near Cantonment Railway Station
Bangalore – 560 052

Mr. S. BABU

Chairman & Managing Director
Ashwin Precision Products Pvt. Ltd.
49/83, Magadi Main Road
Bangalore – 560 023

Mr. M. S. SREENIVAS

Bhorouka Power Corporation Ltd
No.48, Lavelle Road
Bangalore-560001

Mr. B. AMARNATH

Amarnath & Co.
No. 33/04, Gangappa Complex
DVG Road
Bangalore – 560 004

Ms. MADHU RANI

No.101, Daniel Residence
Behind British Biologicals
Bannerghatta Road
Bangalore – 560 076

Dr. HARI KRISHNA MARAM

“My Home”
#5, 28th ‘A’ Main, A R Layout
J P Nagar, 6th Phase
Bangalore – 560 078

Mr. S. R. MARU

General Manager - Finance
Toyota Kirloskar Motor
17th Floor, Canberra Block
UB City, Vittal Mallya Road
Bangalore – 560 001

Mr. S. PAPANNA

Managing Director
Sri Ramakrishna Engineering Works
86/D, 3rd Main. Industrial Town
Rajajinagar
Bangalore – 560 044

Mr. G. R. BABU KUMAR

Bhorouka Power Corporation Ltd
No.48, Lavelle Road
Bangalore-560001

FLT. LT. K P NAGESH

2928/E, 1ST Cross
Hampinagar
Vijayanagar 2nd Stage
Bangalore – 560 104

Mr. K. C. JAGANATHA REDDY

2, Kacharakanahalli
Thomas Town Post
Bangalore – 560 084

SPECIAL INVITEES

Mr. ANAND MURTHY P R

#16/14, Binny Crescent
Benson Cross, Benson Town
Bangalore – 560 046

Dr. AKHILESH K B

Professor of Management Studies
Indian Institute of Science
Bangalore – 560 012

Mr. Y. S. HEGDE

403, Shashikar Apartments
18th Cross, Malleshwaram
Bangalore – 560 055

Dr. C MANOHAR

Director – Strategy & Dean
International School of Business & Research
107, Electronic City, Bangalore – 560 100

PAST PRESIDENTS
OF
BANGALORE MANAGEMENT ASSOCIATION

1. Mr. M.S. Thacker	1953-54	23. Mr. B.S. Dass	1985-86
2. Mr. J.M. Srinagesh	1954-58	24. Mr. H.R. Alva	1986-87
3. Mr. Jagadeesh Prasad	1958-60	25. Mr. Ramesh Gelli	1987-88
4. Mr. Ravi L Kirloskar	1960-62	26. Mr. S. Ananthanarayanan	1988-89
5. Mr. B.M. Chakravarti	1962-64	27. Mr. K.K. Rao	1989-90
6. Mr. C.R.V. Suban	1964-66	28. Mr. Y.G. Vijay Kumar	1990-91
7. Mr. M.R. Arya	1966-68	29. Mr. K. Shivaram Shetty	1991-92
8. Mr. Uma Shankar	1968-69	30. Capt. V.V.K. Mani	1992-93
9. Mr. M.K. Panduranga Setty	1969-70	31. Mr. K.Jairaj, IAS	1993-94
10. Mr. Sri Thandaveshwara	1971-72	32. Mr. C. Valliappa	1994-95
11. Mr. P.S. Narayana	1972-73	33. Mr. L.H. Bhatia	1995-96
12. Mr. B.S. Narasimhan	1973-74	34. Mr. Vijay Gore, IAS (Retd.)	1996-97
13. Dr. K.S. Krishna Murthy	1974-75	35. Mr. Anand Padi	1997-98
14. Mr. C. Veeraraghavan	1975-76	36. Mr. G.N. Venkataraman	1998-2000
15. Mr. M.D. Shivananjappa	1976-78	37. Mr. S. Uday Kumar	2000-01
16. Mr. M.S.S. Varadan	1978-79	38. Mr. V. Ammineedu	2001-02
17. Mr. C.S. Seshadri	1979-80	39. Mr. C.L. Gurudatt	2002-03
18. Mr. C.S.S. Rao	1980-81	40. Mr. A.K. Saxena	2003-04
19. Mr. M.B. Deshmukh	1981-82	41. Mr. G. Ramanand	2004-05
20. Mr. T. Krishna Kumar Bhagavat	1982-83	42. Wg. Cdr (Retd.) A. E. Patrawalla	2005-08
21. Mr. Kumar Mahadevan	1983-84	43. Mr. G. Ramanand	2008-09
22. Mr. V.H. Tahiliani	1984-85	44. Mr. N.D. Veeranna Gowda	2009-12

BANGALORE MANAGEMENT ASSOCIATION

FIFTY EIGHTH (58th) ANNUAL GENERAL MEETING

Dear Member friends

It gives me a great pleasure to welcome you all to the Fifty Eighth Annual General Meeting. I am happy to present the Annual reports for the year 2012-13 and Audited statement of Accounts for the financial year ended on 31st March 2013.

At the outset, I wish to express my regret for delay in conducting the election for 2013-14. This was due to the fact that Management was fully busy in completing the basement of MDC building at Electronic city. Also it was not possible to get senior returning officers from Government side as they all were busy with state assembly election. I am happy to announce that all these are now a matter of past and with the strong support from our Management Committee members we have achieved a turnaround and also streamlined our functions.

We are proud to inform the honourable members, we could overcome many hurdles and come back to the path of our mission of imparting management guidance to the interested public and could hold a large number of workshops, conventions etc successfully during the year.

Some of the major events include:

1. Workshop in Goods and Services Tax:

The workshop made a comprehensive study on GST levied on manufacture, sales and consumptions of goods and services at national level and discussed its impact on trade and business.

2. Workshop on Financial Reporting – Changes to Companies Bill & Schedule VI of Companies Act:

This workshop focused on the impact of the changes in compliance requirement of the Act or Accounting Standards prevailing over Schedule VI.

3. Personal Money Management:

Personal money management and retirement planning is an important aspect of our lives. This session was designed to impart the learning in a fun way to create wealth and security for one's family.

4. Hands on Faculty Development Workshop on Data Analysis for Management Research using SPSS.

SPSS is such a statistical tool and the speakers introduced it to the audience with actionable results.

5. Workshop on best practices in Agile software development:

Agile is a lightweight process used to develop software rapidly, iteratively and incrementally with sufficient but lean overhead. The program was designed to introduce Agile to the participants.

6. IBM Rational software Engineering for Educational Development (SEED) for Quality:

This workshop used a mix of discussion, group role play and Audio visual case studies, to create experiential learning on how to deliver results in one's specific organizational situations.

7. Delivering Results with Leadership & Team Building workshop by Management Guru Sri. Sharu Rangnekar:

The workshop aimed to equip managers with tools and right thinking to deliver results in ever-changing, dynamic business world.

8. Management Conclave 2012 – Effective Corporate Governance through Vigilance:

This event was held at Hotel Capitol and was attended by a large number of people. Corporate governance through which the values, principles, management policies and procedures of a corporate were delineated in consonance with its objectives and was matched with reality.

9. Workshop on Presentation Skills for Dynamic Managers:

This seminar worked on inculcating the modern presentation skills to maximize communication reach beyond cognitive skills and competencies

10. Workshop on Professional Excellence through Emotional Intelligence:

This workshop focused on the issues of today's highly pressurized atmosphere and the resultant stresses that impacts our health and interpersonal relationships and how to manage the personal issues.

11. Evening talk on Emerging styles of Leadership in Asian context by Dr. Steven J Dekrey:

Management Guru Dr. Steven J Dekrey, Ph.D., President, Asian Institute of Management, Philippines, shared his experience on this all important topic.

12. National Convention on Public Sector Enterprises: Towards creating competitive Human Capital, Innovation, Leading Change for Inclusive Growth.

The list of speakers included top corporate officials and renowned academic personalities. The national level convention sought to charter a path of our lifeline to our economy to prosper without compromising the broader socioeconomic goals.

13. Management Day Celebrations : Rethinking Enterprises – Need for Disruptive Business Models

In this fast paced world of changes constantly affecting industry and business, it is a hard fact of business life must also constantly adopt to the changes and align themselves with the business environment and constantly reinvent themselves to survive. The workshop was on this issue focusing on competition, creativity and innovation as a key parameter for prosperity.

14. National Seminar on Innovation through Entrepreneurship:

This seminar discussed the issues relevant to today's fast paced business world where one needs to innovate constantly to keep one's place in the business domain.

15. National Conclave on Managing Corporate Security in a Globalised world, Strategies & Risk Mitigation Protocol:

The corporate sector in India has evolved exponentially and now participates in several strategic and security sectors. The conclave discussed the issues relating to safeguard highly trained personnels, its confidential information as also natural and other resources.

16. BMA Award Ceremony:

This function was held at Royal Orchid on 23 June 2013 and was attended by many stalwarts of the Industry. Hon. Minister of Home. Sri. K J George kindly graced the occasion as chief guest.. This event was presided by Justice Sri R.V.Raveendran, Former Judge, Supreme Court of India and Chairperson, News Broadcasters Standard Authority. Mr. D. Shivakumar, President AIMA was amongst the speakers.

The complete list of programmes held so far is attached in Annexure A.

Members may kindly note that the management committee could organize so many events on a very wide range of subjects. We can assure you that with your support we will continue to carry on our good works and make BMA a leading association once again.

The Bye Laws of BMA are very old and under the Chairmanship of Sri. S L Rao, Past President AIMA, extensive work was done to make it more transparent and coherent. We are happy to inform that the final draft of the suggested amendments have been done and is waiting to be approved at the Special AGM.

MDC: We are happy to inform our honourable members that the construction of MDC is under progress. As of date basement roof is complete by **KRIDL**. The next four floor works are to be started. As all of you are aware that **BMA** has been trying to mobilize the funds from different sources like from corporates, Government of Karnataka etc. which is getting delayed for various reasons. However efforts are continued and we are hopeful of mobilizing the funds required to complete the **MDC** building work with the cooperation and help of the new Management Committee members who have just taken over the management of **BMA** for 2013-14.

On behalf of the Managing Committee I would like to acknowledge and express our gratitude to various individuals and institutions that have provided their time and expertise and made valuable contributions to BMA's growth. In particular our thanks to:

- AIMA for their support and co-operation

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- Management organizations and others who have extended help and cooperation in conducting various activities during the year
 - The media – Print, Television and Akashvani for giving coverage to our activities and programmes.
 - Various organizations and individuals who sponsored various events and those who gave advertisement support for BMA’s monthly magazine “MANAGE”.
 - Auditors for auditing our reports
 - Committee of Advisors, Special Invitees, and past presidents for their guidance and support
 - Chairpersons of various Sub-committees of BMA for doing excellent work during the year.
 - **KRIDL** for completing the basement work in record time.
 - We thank particularly to **Sri. Pradeep Singh Kharola, IAS** and **Dr. M. N. Vidyashankar, IAS** for their sincere efforts in restoring the land to **BMA** in Electronic city and for giving timely moral support to start the building through government agencies.

I would also wish to convey our appreciation to the faculty members, chairpersons, coordinators, speakers and contributors of articles, advertisers for their support to BMA.

I wish to thank my colleagues of the Managing Committee and the office bearers for the support given to me to make the years gone by a very enjoyable one. I also wish to record a word of appreciation for the good work done by the BMA secretariat. I take this opportunity to congratulate the incoming President, Office Bearers and the Managing committee, who, I am confident, will take BMA to a new height.

Finally I thank all the members for their active participation in BMA activities and look forward to their continued involvement and support.

I wish BMA a grand success in the years to come.

Dr. Manje Gowda

President

BANGALORE MANAGEMENT ASSOCIATION

Programs / Workshops Training Details Collate List [Mar-Apr-2012 - May-2013]

Sl. No.	Name of Program	In Association with	Venue	Overview	Date
1	Next Generation Women - Leading Your Way		Century Club	The program would cover "Career Visioning", "Enabling career through collaboration", and "Managing Self and Personal Finances" aspects to help women to be better prepared to take on leadership challenges. In addition, this program would offer an opportunity to network, find mentors and role models. This program would benefit women professionals with aspiration to be "Next Generation Leaders" who want to overcome challenges to get there, and grow further!	10-Mar-2012
2	Workshop on Goods & Service Tax		Century Club	Goods and Services Tax -- GST is a comprehensive tax levy on manufacture, sale and consumption of goods and services at a national level. Experts say that GST is likely to improve tax collections and boost India's economic development by breaking tax barriers between States and integrating India through a uniform tax rate. GST will create a single, unified Indian market to make the economy stronger.	28-Apr-2012
3	57th Annual General Meeting		Century Club	Annual General Body Meeting	28-Apr-2012
4	Workshop on Financial Reporting - Changes to Companies Bill & Schedule VI of Companies Act		KEB Engineers Association	Ministry of Corporate Affairs (MCA) has revised the schedule VI of Companies Act and Notified the same on March 1, 2011. The refreshed Schedule VI applies to all companies from April 2011 onwards, introduces new concepts and disclosure requirements, and does away with several statutory disclosure requirements of existing schedule VI, as currently in use. The Revised schedule VI is a step towards introducing IFRS standards, by using concepts such as Current/Non-Current classification. The impact of the change would mean compliance requirements of the act and/or accounting standards would prevail over schedule VI.	16-Jun-2012

Sl. No.	Name of Program	In Association with	Venue	Overview	Date
5	Personal Money Management [Evening Lecture]		KEB Engineers Association	Personal Money Management and planning for retirement is an important aspect of one's life. Understanding the current state of personal finance, taking control and charting out a plan for true wealth creation is every individual's responsibility. Starting early puts an individual at a serious advantage over others in this journey. However, it is never too late to start. This evening lecture would give you a fun way to start learning personal finance basics, take control of your money, and start creating wealth for yourself and family	16-Jun-2012
6	Hands on Faculty Development Workshop on Data Analysis for Management Research Using SPSS	Sambhram Institutions	Computing Lab, School of Management, Sambhram Group of Institutions	Management research has emerged as a strong managerial tool. Analytics help the new age managers to narrow down the areas of uncertainty as well as analyse the business data more effectively for extrapolation. SPSS is a such a statistical tool and the speakers introduced it to the audience with actionable results.	6 & 7 Jun-2012
7	Workshop On Best Practices in Agile Software Development		Hotel Taj Gateway	Agile processes are lightweight processes used to develop software rapidly, iteratively, and incrementally with sufficient, but no more than sufficient, overhead. Agile methodology is an approach to project management, used in software development, and helps teams respond to the unpredictability of building software through incremental, iterative sprints.	13-Jul-2012
8	IBM Rational Software Engineering for Educational Development (SEED) for Quality	Jain Group of Institutions	MATS Tower, Jain Group of Institutions, J.P.Nagar	This workshop is very practical and uses a mix of Discussions, Group/Role Plays, Audio-Visual Case Studies, Panel discussions, to create experiential learning on how to deliver results in your specific organisational situation.	27-Jul-2012
9.	Delivering Results with Leadership & Team Building. Workshop by Dr. Sharu Rangnekar	Jain Group of Institutions	Jain University, School of Graduate Studies, J.C. Road	This workshop aims to equip managers with tools and right thinking to deliver results in ever-changing, dynamic business world. This workshop is very practical and uses a mix of Discussions, Group/Role Plays, Audio-Visual Case Studies, Panel discussions, to create experiential learning on how to deliver results in your specific organisational situation.	03-Aug-2012

Sl. No.	Name of Program	In Association with	Venue	Overview	Date
10.	Management Conclave 2012 - Effective Corporate Governance Through Vigilance		The Capitol Hotel	Corporate governance is a mechanism through which the values, principals, management policies and procedures of a corporate are delineated in consonance with its objective and matching with reality. Undoubtedly, ethical practices, transparency and accountability become the fundamental principles of good corporate governance. Thus the essence of corporate governance is to ensure transparency in all operation of the corporate so that accountability for the decision taken is fixed. Because, accountability is essential to ensure that the interest of the investors and the stakeholders covering customers, suppliers, employees and the society at large including environment, are safeguarded.	06-Aug-2012
11.	Workshop on Presentation Skills for Dynamic Managers		Hotel Regaalis	In such a competitive environment professionals at any level have to excel in everything they are called upon to do so. Technology has made communication by Presentation an everyday possibility and need. However one needs to master the Presentation Skills to avoid a communication mishap which can prove to be costly in business and damaging to the image of the professional telling adversely upon his / her performance and growth.	28-Nov-2012
12.	Workshop on Professional Excellence through Emotional Intelligence		Hotel Regaalis	In the globalised market driven environment competition is a constant companion for every professional in any profession, whether in business / industrial organization or in educational and social sector organization. Today every employer and every customer wants the best at cheapest cost; with constant innovation and speed of delivery. There is no exception to this. Giving excellent performance continuously, under constant pressure is a challenge every professional faces today. However this can be lightly strenuous and stressful producing undesirable side effects on health and render relationship brittle. Only cognitive skills and competencies cannot produce excellence in performance.	29-Nov-2012
13.	Evening Talk on Emerging Styles of Leadership in Asian Context by Dr. Steven J DeKrey	AIMS, EPSI, NIPM, IFIM, MBA Universe	Mangala Mantapa, NMKRV College Campus	Management Guru Dr.Steven J. Dekrey, PhD, President, Asian Institute of Management Philippines, on the all important topic of “Emerging Styles of Leadership in Asian Context”	13-Dec-2012

Sl. No.	Name of Program	In Association with	Venue	Overview	Date
14.	National Convention on Public Sector Enterprises: Towards creating competitive Human Capital, Innovation, Leading Change for Inclusive Growth		Vivanta by Taj, M.G.Road	Our founding fathers recognised the need for nation building soon after our independence and gave primacy to public sector enterprises in the economy with socio economic goals. The public sectors at Central and State level have rendered yeoman's services to nation building laying down the foundation for a strong industrial base, in term of creating infrastructure developing backward areas and developing skilled and competencies at Technical and Managerial levels, which have provided opportunities and competencies for developing of robust private sector in India.	11-Jan-2013
15.	Management Day Celebrations : Rethinking Enterprises - Need for Disruptive Business Models	M.S.Ramaiah Institute of Management	Sir M. Vishweshwaraiah Auditorium, M.S. Ramaiah Institute of Management	In the fast paced changes constantly affecting industry and business, it is a hard fact of business life that organisations must constantly adapt to the changes and align themselves with the business environment and continually reinvent themselves not resting on their own laurels. Enterprises – industrial and business organisations must rethink their own reappraise their own selves and bring in newer business models as an innovation in management as much as for newer production processes, technologies, practices and products to thrive on competition. Competition, creativity and innovation is the key to future for the enterprises and challenging and breaking the established business models to bring in disruption and growth is the way to get ahead.	21-Feb-2013
16.	National Seminar on “Innovation through Entrepreneurship”	AIMIT	Adarsh Institute of Management and Information Technology [AIMIT]	This seminar discussed the issues relevant to today's fast paced business world where one needs to innovate constantly to keep one's place in the business domain.	27-Apr-2013
17.	National Conclave on Managing Corporate Security in a Globalised World : Strategies & Risk Mitigation Protocols	AIMA & Maxgrid Securicor (India) Pvt. Ltd.	Vivanta by Taj, M.G.Road	The Corporate sector in India has evolved exponentially and participates in several strategic and security sectors. The presence of such entities is important and therefore necessary. It requires quality protective systems to safeguard it's highly trained personnel, it's confidential information as also natural and other resources.	23-May-2013



BMA MC Members at Agile Workshop on 13.07.2012

Management Conclave 2012. Justice Santosh Hegde addressing the delegates on 06.08.2012



Management Conclave 2012. Justice Santosh Hegde lighting the lamp along with CMD Canara Bank & BMA Office Bearers 06.08.2012



Evening Talk by Dr. Steven J DeKrey, President, Asian Institute of Management, Phillipines on 13.12.2012





Dr. Kasturi Rangan delivering the Keynote address on National Convention of Public Sector Enterprises Workshop on 11.01.2013

Dr. M. N. Krishnamurthy, IPS addressing the Managing Corporate Security Conclave on 23.05.2013



K. J. George, Hon. Home Minister of Govt. of Karnataka with Justice R. V. Raveendran, Former Supreme Court of India and BMA MC Members at BMA 60th Anniversary Awards Function on 06.06.2013

K. J. George, Hon. Home Minister of Govt. of Karnataka with Former Justice R.V. Raveendran and Awardees along-with MC members of BMA at BMA 60th Anniversary Awards Function on 06.06.2013

